

## SUPERVISED PROFESSIONAL EXPERIENCE FOR LICENSE APPLICATION AND ADMISSION TO THE EPPP: INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY I/O SPECIALTY

Ohio Administrative Code rule 4732-9-01 (H) (3) requires that “work in the applied area(s) must include at least three hundred seventy-five hours of trainee’s time in direct client contact for each of the required two years. “\*

For applicants listing industrial- Organizational Psychology as their area of competence, “direct client contact” is defined as applying the theories, principles, and methods of psychology it intervene an/or affect an individual’s current functioning. “Direct client contact” is NOT defined as all work carried out at the site of or instruction of the employing corporation, business, or agency.

Examples of activities considered to be “direct client contact” are:

- A. Conducting group workshops/seminars on stress reduction techniques
- B. Conducting individual or group personality or intellectual assessments
- C. Conducting personal interview for assessing management skills, work satisfaction, or need for referral to an EAP or mental health professional
- D. Conducting “fitness for work” evaluations
- E. Engaging in individual or group psychotherapy

Examples of activities NOT to be considered to be “direct client contact” are:

- A. Consultation regarding man-machine systems (ergonomics)
- B. Consultation regarding motivation theories
- C. Educational group sessions on work-related topics such as computer literacy, employment policies, management/labor contracts
- D. Research projects on topics such as employee absence or turnover
- E. Conducting exit interviews

The above lists are not all inclusive of the varied activities by persons employed in the different types of works settings in the private or public sector. However, in order to meet the “direct client contact” hours required, the essential element is that the license applicant has gained experience in the techniques traditionally identified as counseling or clinical psychology.

Adopted by the State Board of Psychology in Ohio  
December 4, 1998

\* At least one year must be postdoctoral.